

## **OLD CREAMERY CO-OP ENDS & ASPIRATIONAL VALUES**

**Amended 2.28.23**

**ENDS: Through a thriving cooperative enterprise, we encourage a vibrant healthy community and a sustainable local economy.**

**Aspirational Values, ranked by member-owners at March 2020 Ends meeting, in order to inform Board's review of Ends:**

- 1 - The Co-op maintains financial solvency.**
- 2 - The co-op strives to be aware of and responsive to the needs of the community.**
- 3- Environmental sustainability is a core value at the Co-op.**
- 4 - The Co-op strives to provide a supportive work environment, and ensures employees have the opportunity for input into decisions that directly affect them.**
- 5 - The Co-op prioritizes local and regional enterprises.**
- 6 - The Co-op provides a friendly and respectful environment to all who visit.**
- 7 - The Co-op offers quality and convenience at a fair price.**
- 8 - The Co-op creates space and opportunity to gather, support and celebrate community.**
- 9 - The Co-op aims to provide a livable wage to all employees.**
- 10 - Diverse ideas and perspectives are welcomed.**