



Old Creamery Co-op  
**2020 Annual Meeting Notes**

Sunday, October 4th, 3:30-5PM  
via Zoom

3:30PM Meeting was called to order by the Board Chair, Katy Eiseman. Chairperson (CP) thanked staff, former board members, the board members who are leaving, financial staff, and Dan Esko for their efforts.

CP — reviewed technical matters, polling feature of zoom used for voting.

CP — a few words over the past year on her experience.

A few words from interim store manager Toni Reed — thanking Dan for hard work, support, energy. Thanking board for confidence in putting the interim team together. No doubt the team in place will have the support of the community. Time will be needed to assimilate the information that is necessary.

Lucy Fandel — thanked Toni for being willing to take on the challenge of managing.

Minutes for the previous annual meeting were approved unanimously.

Dan Esko — GM Report — Review of previous year and primarily last 12 months. Written report will supplement.

Paul DiLeo — Financial Report — Highlights of financial review —

Addressing changes to by-laws —

Allowing email notification

Changing lower limit of Board members

Voting on approval of new board members — slate approved.

Question and answer period:

Amy Wang — Mortgage put in forbearance? — for one year, \$345K left on the mortgage

Ann and Allen Irvine (suggestion) — This summer our elders group had successful ice cream socials. Any thought of resuming musical socials — focus on e-commerce for winter not on outdoor socials. State has continuing restrictions. Efforts to open an indoor area were cancelled due to community input. There is a hold on in-store events except 2 to-go community dinners. Haven't discussed using zoom.

Emily — did we end in the black? No we had losses but less.

Anna — is there anything the community can do in addition to buying from Creamery. There is on-going discussion of delivery. Data entry could be used. Work day — cleaning, painting.

Is the decision on Board size to be determined in near future — Yes no need to keep number at 9. open to any thoughts on this. If people are interested in being on Board, let us know. Suggestion on not limiting the upper number of Board members. Range of perspectives.

Is there an active volunteer list — there is a list, but not an active volunteer group.

Interest rate is high given current rates — Board will look into it. We looked into refinancing in the past and couldn't do it.

Nancy Grace — how many members do we have now. Do we track drop-off rate or don't renew. No renewal. For new members owners, they can pay over the course of 12 months. So it would be worth tracking people who fail to make monthly payments. 44 new owners since last Oct. Board needs to look more closely. Nancy offered to assist with data tracking

When/If considering a Needs-based discount, Neighboring Food Co-op Association has an on-going peer support group.

5PM Meeting adjourned.

Respectfully Submitted,  
Marty Schotz, Clerk